

**Hewitt Fire Department**  
**Proposed 3% COLA - FY 20/21 Step Pay Plan**  
**Effective 10-1-20**

(2920 hrs) ENTRY FIREFIGHTER	20/A							
Hourly	\$ 15.733							
Annual	45,941							
Monthly	3,828							
(2920 hrs) FIREFIGHTER	21/A	21/B	21/C	21/D	21/E	21/F	21/G	21/H
Hourly	\$ 16.529	\$ 16.860	\$ 17.366	\$ 18.060	\$ 18.783	\$ 19.159	\$ 19.542	\$ 19.933
Annual	48,266	49,231	50,708	52,737	54,846	55,943	57,062	58,203
Monthly	4,022	4,103	4,226	4,395	4,571	4,662	4,755	4,850
		2.00%	3.00%	4.00%	4.00%	2.00%	2.00%	2.00%
(2920 hrs) LIEUTENANT	22/A	22/B	22/C	22/D	22/E			
Hourly	\$ 21.950	\$ 22.389	\$ 22.837	\$ 23.294	\$ 23.759			
Annual	64,094	65,376	66,683	68,017	69,377			
Monthly	5,341	5,448	5,557	5,668	5,781			
		2.00%	2.00%	2.00%	2.00%			
(2920 hrs) CAPTAIN	23/A	23/B	23/C	23/D	23/E	23/F	23/G	23/H
Hourly	\$ 24.585	\$ 25.077	\$ 25.578	\$ 26.601	\$ 27.665	\$ 28.219	\$ 28.783	\$ 29.359
Annual	71,788	73,224	74,689	77,676	80,783	82,399	84,047	85,728
Monthly	5,982	6,102	6,224	6,473	6,732	6,867	7,004	7,144
		2.00%	2.00%	4.00%	4.00%	2.00%	2.00%	2.00%