

# HEWITT TEXAS

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**Job Title:** Firefighter

**Department:** Fire

**Location:** Hewitt Public Safety Facility

**Reports to:** Fire Lieutenant

**Date:** 2/1/2018

<b>Grade:</b> 21	<b>Type of Position:</b> <input checked="" type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Seasonal <input type="checkbox"/> Intern	<b>Classification:</b> <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Non-Exempt	<b>Safety Sensitive:</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
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**Job Summary:** Protect life and property by performing firefighting, emergency aid, hazardous materials, and fire prevention duties. Maintain fire equipment, apparatus, and facilities.

**Essential Functions:** Perform firefighting activities including: driving fire apparatus; operating pumps and related equipment; laying hose; and performing fire combat, containment, and extinguishment tasks. Perform emergency aid activities including rescue, administering emergency medical aid, and providing other assistance as required.

Operate radio and other communication equipment. Participate in the inspection of buildings, hydrants, and other structures in fire prevention programs. Make forcible entry when necessary and perform salvage operations such as throwing salvage covers, sweeping water, and removing debris.

Participate in fire drills and attend classes in firefighting, rescue-emergency medical, hazardous materials, and related subjects. Have knowledge of and operate under the department's standard operating procedures, policies, plans, guidelines, and directives. Perform other related duties as assigned.

The Firefighter must maintain a certain level of physical and mental fitness and will be required to complete periodic benchmark assessments to ensure they can perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

<p><b>Competencies:</b> Knowledge of the geography of the city. Ability to react quickly and calmly in emergencies. Knowledge of the principles and practices of fire fighting. Ability to gain knowledge of the operation and maintenance of various types of apparatus and equipment used by the Fire Department.</p>														
<p><b>Required Education and Experience:</b> High school diploma or GED. Must obtain a Texas Class B Driver's License within 6 months date of hire. Must successfully pass entry-level fire examination and medical exam. Must pass the department's physical agility and drug test. Must have a valid Texas Commission on Fire Protection Structural Firefighter certification. Must have a valid Texas Emergency Medical Technician-Basic certification.</p>														
<p><b>Preferred Education and Experience:</b> N/A</p>														
<p><b>Physical Requirements:</b> Overall Strength Demands: The following describes the overall strength demand of the functions performed by the incumbent during a typical workday.</p> <table border="1"> <thead> <tr> <th>Sedentary <input type="checkbox"/></th> <th>Light <input type="checkbox"/></th> <th>Medium <input type="checkbox"/></th> <th>Heavy <input type="checkbox"/></th> <th>Very Heavy <input checked="" type="checkbox"/></th> </tr> </thead> <tbody> <tr> <td>Exerting up to 10 lbs. occasionally or negligible weights frequently; sitting most of the time.</td> <td>Exerting up to 20 lbs. occasionally, 10 lbs. frequently, or negligible amounts constantly OR requires walking or standing to a significant degree.</td> <td>Exerting 20-50 lbs. occasionally, 10-25 lbs. frequently, or up to 10 lbs. constantly.</td> <td>Exerting 50-100 lbs. occasionally, 10-25 lbs. frequently, or up to 10 to 20 lbs. constantly.</td> <td>Exerting over 100 lbs. occasionally, 50-100 lbs. frequently, or up to 20-50 lbs. constantly.</td> </tr> </tbody> </table> <p>Physical Demand Codes: The following describe if the incumbent is expected to exert the following physical demands during a typical workday and the overall frequency.</p> <p>Frequently lift and carry heavy weights, climb, walk, run, drive vehicles, crawl, stoop, push, pull, jump, grasp hoses, grasp and manipulate small objects, work on unsteady footing and use other emergency and firefighting equipment as required. Possess ability to use basic swimming techniques for water rescues. Possess good vision and hearing and be able to distinguish colors and odors.</p>					Sedentary <input type="checkbox"/>	Light <input type="checkbox"/>	Medium <input type="checkbox"/>	Heavy <input type="checkbox"/>	Very Heavy <input checked="" type="checkbox"/>	Exerting up to 10 lbs. occasionally or negligible weights frequently; sitting most of the time.	Exerting up to 20 lbs. occasionally, 10 lbs. frequently, or negligible amounts constantly OR requires walking or standing to a significant degree.	Exerting 20-50 lbs. occasionally, 10-25 lbs. frequently, or up to 10 lbs. constantly.	Exerting 50-100 lbs. occasionally, 10-25 lbs. frequently, or up to 10 to 20 lbs. constantly.	Exerting over 100 lbs. occasionally, 50-100 lbs. frequently, or up to 20-50 lbs. constantly.
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<p><b>Machines, Tools, and Equipment:</b> Fire apparatus, Fire pumps, hoses, and other standard firefighting equipment, safety equipment, ladders, first aid equipment</p>														

**Expected Hours of Work:** Days and hours of work are every third day, 24 hour shifts. Occasional work on extra assignments as needed.

**Environmental Factors:** Generally works in a climate controlled indoor environment. During emergency conditions, may be exposed to extreme danger and exertion under hazardous conditions to include but not limited to flames, smoke, hazardous materials, cramped conditions, charged or oxygen deficient atmospheres, downed power lines, victims with severe injuries/death and inclement weather.

***This job description is not an employment agreement, contract agreement, or contract. Management has exclusive right to alter this job description at any time without notice***

Employee Print Name: \_\_\_\_\_ Date: \_\_\_\_\_

Employee Signature: \_\_\_\_\_