

**Hewitt Civil Service
Proposed 3% COLA - FY 20/21 Step Pay Plan
Effective 10-1-20**

(2080 hrs) POLICE RECRUIT	29/A								
Hourly	\$ 20.694								
Annual	43,043								
Monthly	3,587								
(2080 hrs) POLICE OFFICER	30/A	30/B	30/C	30/D	30/E	30/F	30/G	30/H	30/I
Hourly	\$ 23.880	\$ 24.357	\$ 25.331	\$ 26.345	\$ 26.872	\$ 27.409	\$ 27.957	\$ 28.516	\$ 29.087
Annual	49,669	50,663	52,689	54,797	55,893	57,011	58,151	59,314	60,500
Monthly	4,139	4,222	4,391	4,566	4,658	4,751	4,846	4,943	5,042
		2.00%	4.00%	4.00%	2.00%	2.00%	2.00%	2.00%	2.00%
(2080 hrs) SERGEANT	32/A	32/B	32/C	32/D	32/E	32/F	32/G	32/H	32/I
Hourly	\$ 31.140	\$ 31.763	\$ 32.398	\$ 33.046	\$ 33.707	\$ 34.381	\$ 35.069	\$ 35.770	\$ 36.485
Annual	64,771	66,067	67,388	68,735	70,111	71,512	72,943	74,402	75,890
Monthly	5,398	5,506	5,616	5,728	5,843	5,959	6,079	6,200	6,324
		2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
(2080 hrs) LIEUTENANT	33/A	33/B	33/C	33/D	33/E	33/F	33/G	33/H	33/I
Hourly	\$ 37.840	\$ 38.597	\$ 39.369	\$ 40.156	\$ 41.762	\$ 43.433	\$ 44.302	\$ 45.188	\$ 46.091
Annual	78,707	80,281	81,887	83,525	86,866	90,340	92,147	93,990	95,870
Monthly	6,559	6,690	6,824	6,960	7,239	7,528	7,679	7,833	7,989
		2.00%	2.00%	2.00%	4.00%	4.00%	2.00%	2.00%	2.00%

*COLA increase plus Market Rate Adjustments for FY 20/21, effective 10-1-20.